

Public Statement on Modern Slavery & Human Rights

1. Our Commitment

Akrodyn GmbH is committed to conducting business in a responsible and ethical manner. We believe that everyone should be treated with fairness, dignity, and respect, and we support the fundamental principles of human rights in all aspects of our operations.

2. Modern Slavery and Forced Labour

Akrodyn GmbH does not tolerate modern slavery, forced labour, or human trafficking within its own business.

We aim to comply with applicable laws and to encourage ethical conduct throughout our business relationships.

3. Employees and Workplace

Our employees work of their own free will and are compensated in accordance with applicable labour laws.

We are committed to maintaining a safe and respectful workplace, free from coercion, discrimination, or harassment.

4. Suppliers and Partners

We expect our business partners and suppliers to operate responsibly and in accordance with the laws and labour standards relevant to their own jurisdictions.

We value long-term, transparent relationships built on mutual trust and respect.

5. Raising Concerns

If any concerns about unethical or illegal labour practices arise, Akrodyn GmbH encourages internal reporting through appropriate company channels so that matters can be addressed promptly and fairly.

6. Review

This statement will be reviewed periodically to ensure it reflects the values and operations of Akrodyn GmbH.

Approved by: Varin Buff, Director

Date: 12.11.2025

Akrodyn GmbH