

# Public Statement on Corporate Social Responsibility (CSR)

## 1. Our Commitment

At Akrodyn GmbH, we believe that responsible business practices contribute to long-term success and positive impact on society.

We are committed to operating ethically, respecting people, protecting the environment, and contributing to the communities in which we work.

## 2. Our People

We value our employees as our greatest asset.

Akrodyn GmbH promotes a safe, inclusive, and respectful workplace where individuals are treated fairly and provided with opportunities to develop and succeed.

## 3. Ethical Business Conduct

Integrity and transparency are central to the way we do business.

We comply with applicable laws and regulations, avoid conflicts of interest, and promote fair dealing in all our relationships with customers, suppliers, and partners.

## 4. Environmental Responsibility

Akrodyn GmbH strives to use resources efficiently, reduce waste, and minimise the environmental impact of its operations wherever practical.

We encourage responsible behaviour and continuous improvement in our environmental practices.

## 5. Community and Society

We aim to make a positive contribution to society through ethical business operations, employment opportunities, and support for local communities where we operate.

## 6. Continuous Improvement

We are committed to reviewing our corporate responsibility approach regularly to ensure it aligns with our values, legal requirements, and stakeholder expectations.

**Approved by:** Varin Buff, Director

**Date:** 12.11.2025

**Akrodyn GmbH**