

Public Statement on Anti-Bribery & Corruption

1. Our Commitment

Akrodyn GmbH is committed to conducting business honestly, transparently, and with integrity. We do not tolerate bribery, corruption, or any form of unethical influence in our business dealings.

2. Principles

We believe success should be based on the quality of our products, services, and relationships—not on improper advantages.

Akrodyn GmbH complies with applicable anti-bribery and anti-corruption laws and expects its employees and business partners to do the same.

3. Employees and Representatives

All employees and representatives of Akrodyn GmbH are expected to:

- Act with integrity in all business activities.
- Never offer, give, request, or accept bribes or improper benefits.
- Avoid conflicts of interest that could influence business decisions.

Gifts and hospitality may only be offered or accepted when they are lawful, appropriate, and clearly for legitimate business purposes.

4. Suppliers and Partners

We encourage our suppliers, contractors, and other partners to uphold similar standards of integrity and transparency in their operations and interactions with Akrodyn GmbH.

5. Raising Concerns

Employees and stakeholders are encouraged to report any concerns or suspected breaches of this policy through internal channels.

All reports will be treated seriously and handled in a fair and confidential manner.

6. Review

This statement will be reviewed periodically to ensure it remains appropriate to the nature and scale of Akrodyn GmbH's operations.

Approved by: Varin Buff, Director

Date: 12.11.2025

Akrodyn GmbH